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Organizational Behaviour By Lm Prasad 8 Organisational Behaviour Chapter One. Individual differences: People have much in common (they become excited by the arrival of a new child in the family or they are grieved by the loss of a loved one), but each person in the world is also individually different.

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Organisational Behaviour: Author: L. M. Prasad: Edition: 3: Publisher: Sultan Chand, 2004: ISBN: 817014888X, 9788170148883: Length: 672 pages : Export Citation: BiBTeX EndNote RefMan

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Details. The book in its fifth edition has been thoroughly revised and restructured incorporating the latest concepts and practices in Organisational Behaviour. Practices in Organisational Behaviour in Indian context have been discussed in two forms: discussion of findings of Indian research studies on different aspects of Organisational Behaviour and discussion of practices in Organisational Behaviour adopted by prominent Indian companies and business leaders.

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The book in its tenth edition has been thoroughly restructured and revised. All the chapters of the present edition have been re-written not only to incorporate the latest developments in management but also to make presentation of subject-matter more lucid and crisp. Chapter 3 of the previous edition (Managers and Environment) has been named as Management Challenges and Opportunities in the present edition so that proper focus is put on these issues. Thus, the present edition is ideally suited to management students as well as management practitioners, particularly those who have not gone through formal management education.

Organisational Behaviour Is The Study Of Human Behaviour, Individual Differences, And Performances In Organisational Settings. The Field Of Organisational Behaviour Involves The Individual Behaviour And The Factors Which Affect Such Behaviour, Group Behaviour And Group Dynamics Relative To Individuals Within The Group And The Group Interface With The Organisation And The Structure Of Organisation Itself. Organisational Behaviour Prompted Us To Expand The Management Horizons And Approach The Subject From Various Angles And Various Viewpoints In Depth And In An Exhaustive Manner. The Book Introduces The Students To The Concepts Of Organisation, Organisational Behaviours And How The Managers Fit In Such Organisational Environment. It Also Describes Various Interdisciplinary Forces That Affect The Complexity Of Human Behaviour. This Book Has Been Prepared To Cover Extensively Various Facets Both Micro As Well As Macro Of The Field Of Organisational Behaviour. The Language Of Presentation Is Highly Communicative So That It Becomes Interesting And Comprehensive. This Book Describes The Introductory Approaches To Organisational Behaviour, Various Theories, Structure And Design, Motivation, Morale, Leadership Theories, Interpersonal Communication, Personality, Learning, Perception, Stress, Power And Authority, Organisational Change, Organisational Development And Conflicts & Negotiations. At The End Of Each Chapter, Review Questions And References Have Been Given For The Students For Better Understanding Of The Subject And To Facilitate Quick Revision For Examination Purposes. Sufficient Number Of Diagrams And Comparative Tables And Appendices Have Been Provided Throughout The Book For An Easy Appreciation Of Typical Business Concepts. Accordingly, This Book Is Much More Comprehensive In Its Elaboration Of Introduction As Well As Concepts Of Organisational Behaviour. The Book Has Been Specially Designed For M.B.A. And Other Professional Courses.

The Most Encouraging Response To Our Book Management Process And Organisational Behaviour, Prompted Us To Expand The Management Horizons And Approach The Subject From Various Angle And Various View-Points In Depth And Exhaustive Manner. Organisational Behaviour Is The Study Of Individual And Group Behaviour In Work Settings. This Study, Complex As It Is, Has Acquired New Dimensions With The Dynamic Social And Technological Changes Of The Past Two Decades. Changing Demographics, Cultural Diversity, More Educated Work Force And Awareness Of Rights And Privileges Have Prompted A New Look At The Entire Organization Structure And Systems. This Book Has Been Prepared To Cover Extensively Various Facets Both Micro As Well As Macro Of The Field Organisational Behaviour. The Language Of Presentation Is Highly Communicative So That It Become Interesting And Comprehensive. The Matter Contained In The Book Has Been Organized Along The Context Of Definition Of The Field Of Organizational Behaviour Which Involves The Individual Behaviour And The Factors Which Affect Such Behaviour, Group Behaviour And Group Dynamics Relative To Individuals Within The Group And The Group Interface With The Organisation And The Structure Of Organization Itself.

Widely acknowledged, this popular and detailed text is a comprehensive treatise on Managerial Economics - both micro and macro-economic aspects. This text ensures a thorough understanding of core concepts before advancing to provide an expanded treatment of topics. It explains the economic environment and the impact on managerial decisions regarding price & output determination in different market structures followed by an account of the behaviour of individuals under conditions of uncertainty.

Fundamentals of organizational behavior, Leadership and its development; Organizational environment; Social environment; Communication and group processes; Conclusion; Case problems.

"At last there is a lucid, well-written OB book, which covers key issues required in OB teaching, but which has a mind of its own. Students and faculty will recognize this is more than standard fare." - Bill Cooke, Manchester Business School

Part I : Individual Behaviour | Fundamentals Of Human Behaviour | Personality | Perception | Learning & Behaviour Modification | Attitudes And Values | Motivation Part II : Group behaviour | Interpersonal Behaviour And Transactional Analysis | Group Dynamics | Power, Politics And Status | Leadership And influence | Control | Morale And Job Satisfaction Part III : Overall Behaviour | Nature And Types Of Organisations | Organisation And Environment | Nature And Scope Of Organisational Behaviour | Organisational Goals | Organisational Change | Organisation Development | Organisational Climate And Culture | Organisational Conflict | Organisational Effectiveness

The second edition of Industrial Relations, Trade Unions, and Labour Legislation is an up-to-date interactive text, primarily related to issues in India. The book does, however, incorporate developments and practices in other countries, particularly UK and USA. Primarily designed for the students of management, economics, labour and social welfare, social work, commerce and similar disciplines this book will also be of interest to professionals in the field of labour relations and management.

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